



ADVOCATING FOR
AND PROTECTING
CHILDREN WITHIN
OUR COMMUNITY

2024-2025 Annual Report

LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friend,

Every day at SCAN, we work to protect children from harm and help families heal from the trauma of abuse and neglect. Our mission has always been to build a safer, more compassionate community—and as the need continues to grow, your support has made it possible to meet today's challenges with strength and purpose.

This past year, SCAN provided critical services to 1,132 children and 996 caregivers, reaching a total of 2,128 individuals with support, advocacy, and hope. Additionally, SCAN engaged 5,721 individuals through trainings, workshops, and film screenings. Through our Child Advocacy Centers, Family Support Program, Richmond and Petersburg CASA, Circle Preschool and Community Programs, we were able to walk alongside children and families during some of their most difficult moments. Each of these numbers represents a life impacted, a family strengthened, and meaningful progress toward healing and stability.

Every day, we encounter families demonstrating incredible resilience in the face of unimaginable hardship. Through our trauma-informed, strengths-based approach, we meet families where they are and support their journeys from crisis to healing. None of this would be possible without you. Your generosity ensures that children and families receive the care, compassion, and resources they need at every stage of their journey.

This annual report reflects the impact of your commitment and the power of our shared mission. Together, we are building a community where every child is safe, valued, and supported. Thank you for believing in SCAN's work and for helping create a brighter, safer future for children and families.

Sincerely,



— Jeanine Harper
Executive Director

SCAN'S MISSION

SCAN's mission is to prevent and treat child abuse and neglect throughout the Greater Richmond area by protecting children, promoting positive parenting, strengthening families, and creating a community that values and cares for its children.

SCAN is the only local nonprofit organization dedicated solely to the prevention and treatment of child abuse and neglect in the Greater Richmond area. SCAN was founded in 1991 in response to the rapidly growing rate of child abuse and neglect in the City of Richmond and the surrounding counties. SCAN provides the awareness, support, advocacy, treatment and education needed to enhance the lives of children.

Our programs include:

The Family Support Program (FSP), The Child Advocacy Centers (CAC),
Richmond and Petersburg Court Appointed Special Advocates (CASA),
The Circle Preschool Program (CPP) and Community Programs.



SCAN's programs touch the community in countless ways to combat trauma, improve health, and build resilience. Our direct treatment services help children and families heal from trauma and abuse in order to lead more stable, productive lives.

Simultaneously, our Community Programs work at the systems/community level to prevent trauma and abuse before it occurs, and to provide a coordinated response to those affected by abuse. We strongly believe that this holistic, micro/macro approach is key to creating a community driven by resiliency rather than historical, generational, or childhood trauma.

How many children and families does SCAN impact?

2,128

SCAN served
1,132 children and 996 adults
directly affected by abuse or neglect



5,721

SCAN prevention efforts reached
approximately 5,721 adults
through trainings on child abuse
prevention, trauma-informed
practices, and positive parenting

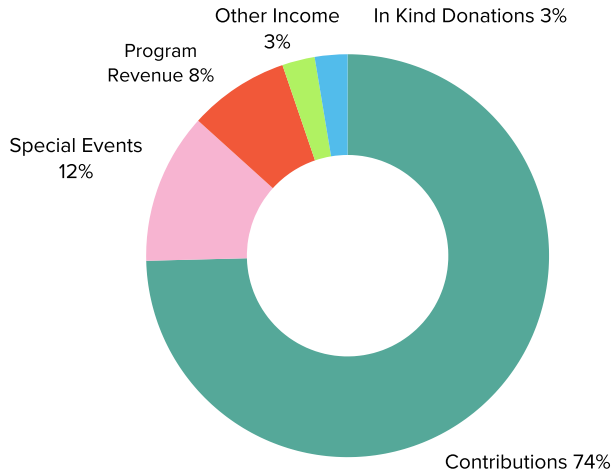
SCAN primarily serves families from the cities of Richmond, Colonial Heights, and Petersburg and the counties of Chesterfield, Charles City, Cumberland, Goochland, Hanover, Henrico, King William, Louisa, New Kent, Powhatan and Prince George, in addition to other localities in Central VA.

FINANCIAL OVERVIEW

FISCAL YEAR 2024-2025

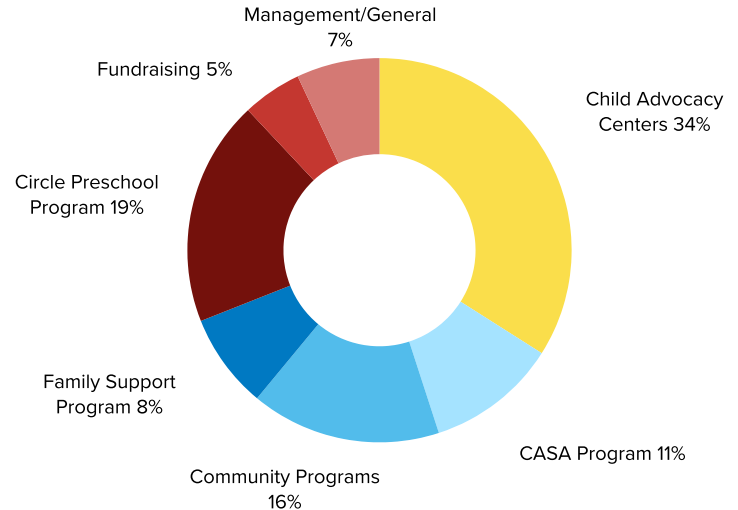
Revenue

\$3,709,086



Expenses

\$3,494,187



CHILD ADVOCACY CENTERS

SCAN'S FIVE PROGRAMS



SCAN's two Child Advocacy Centers (CACs), located in Richmond City and Henrico County, provide a safe, child-friendly central location for victims and their families to receive child forensic interviews, trauma-focused treatment, victim advocacy, multidisciplinary case review and case tracking.

The Richmond and Henrico CACs served a total of 895 children through forensic interviews, trauma-focused treatment, and multidisciplinary case reviews, along with 608 caregivers.

SCAN's CACs help children who have experienced a potentially traumatizing event such as sexual abuse, physical abuse and exposure to violence.

Our goals are to provide a safe space for children to be interviewed, reduce the number of times a child is interviewed, support caregivers, and offer therapy to help with healing after exposure to traumatic events.



SCAN'S FIVE PROGRAMS



CAC Forensic Interviewers

conduct interviews at the CAC to gather information from the child in a neutral, fact finding nature & to prevent the child from having to talk about their experience more than once. MDT investigative partners observe the interview in a separate room.

CAC Family Advocates

support and educate caregivers by meeting during the forensic interview, conducting ongoing check-ins, and linking families to needed services. In addition, Family Advocates complete screenings for trauma symptoms and for further assessment when children express feelings of self-harm.

Trauma-Focused Treatment (TFT) Clinicians

provide evidence based & evidence informed therapy services for children ages 3 & up. CAC Therapists also offer treatment and support groups/workshops for caregivers throughout the year. Treatment services are provided in person and via telehealth at no cost to families.

CAC Multidisciplinary Team Facilitators

are responsible for leading and coordinating a team of professionals from various disciplines, like medical experts, social workers, Commonwealth's Attorney, victim witness and law enforcement. They facilitate communication and collaboration to effectively investigate and prosecute child abuse cases.

FAMILY SUPPORT PROGRAM

SCAN'S FIVE PROGRAMS



The goal of the Family Support Program is to increase parental protective factors (i.e., resilience) and to reduce risk factors (i.e., lack of support, knowledge, and resources).

Family Support Program Treatment Groups

The Family Support Program (FSP) is designed to strengthen families through treatment, support, and education. FSP's intensive 20-week treatment program increases protective factors and enhances parenting knowledge and skills. Parenting education treatment groups are for caregivers who have been court-mandated to complete a parenting group following an incident of abuse and/or neglect.

Family Support Children's Groups

Children of caregivers enrolled in the Family Support Program are invited to participate in our children's groups offered at the same time as the parenting groups. Our children's groups provide safe, structured environments where children have an opportunity to form positive relationships with an adult and other children. We utilize a structured curriculum that seeks to build upon and strengthen a child's communication and social skills, self-esteem, empathy, and ability to express and manage their feelings in a fun environment.

"I learned coping strategies like taking a deep breath, and only expect from a child based on their age and not what I feel they should understand".
-Parent in FSP

SCAN'S FIVE PROGRAMS



FSP directly served 360 caregivers and 52 children during the 2024-25 fiscal year through 20-week treatment groups and secondary groups.

Our treatment groups utilize a trauma-informed, research-based, evidence-informed, and strengths-based curriculum. Curriculum topics include, but are not limited to: changing behavior; nurturing; empathy; family of origin; trauma; attachment; child development; separation; grief; loss; positive discipline; setting limits; consistency; consequences; co-parenting; prevention of sexual abuse; communication; and stress and coping skills.

Parent Exit Survey Results:

- 93% of parents are willing to seek support and additional resources for their family.
- 94% of parents are more likely to use coping strategies they learned in group.
- 98% of parents believe they achieved their personal goals in group.
- 99% of parents believe they have a better understanding of child development and age-appropriate expectations for their children.
- 99% of parents have an understanding of how they were raised and how early life experiences impact their own parenting practices.



RICHMOND AND PETERSBURG CASA

SCAN'S FIVE PROGRAMS



Court Appointed Special Advocates (CASAs) are trained volunteers who advocate for children who have experienced abuse or neglect—working to ensure they have a safe, stable home and the opportunity to thrive.

CASA recruits, trains, and supervises volunteers dedicated to representing the needs of abused and neglected children, as well as other at-risk children in juvenile dependency proceedings. CASA volunteers advocate for what is in the child's best interest and help to reduce the time a child spends in the court system and/or in foster care. They advocate for children to make sure their preferences and needs are being heard by those who are responsible for making decisions.

Since expanding CASA to Petersburg in 2023, the program has grown and strengthened its community presence. During the 2025 fiscal year, we achieved a 91% increase in Petersburg CASA volunteer support.



SCAN'S FIVE PROGRAMS



CASAs spend time with their appointed children and speak to relatives, service providers, teachers and social workers to gather information that will help them make recommendations to the court. Based on what they learn, our volunteers advocate for services that promote healing and strengthen families.

CASA volunteers stay with each case until it is closed and the child is in a safe, permanent home. Our advocacy is driven by the guiding principle that children grow and develop best with their family of origin if that can be safely achieved. CASA volunteers recommend services aimed at keeping families intact or returning children safely to family members. When that is not possible, volunteers work to help the child reach another safe and stable forever home.



**In fiscal year 2024-2025,
CASA had a total of
100 active volunteers
who served 167 children.**

**CASA volunteers
contributed 5,392 hours,
an in-kind service of \$188,060.**

CIRCLE PRESCHOOL PROGRAM

SCAN'S FIVE PROGRAMS



Preparing children for long-term educational and social success.
In fiscal year 2024-25, CPP served 18 children and 28 caregivers.



Circle Preschool Program (CPP) is a Reggio-inspired, trauma-focused treatment program that offers children high-quality, early educational experiences with intensive therapeutic interventions to support their development, academic and social-emotional growth, and healing from trauma experiences. Our Reggio-inspired approach places importance on children as competent learners who will use their interest-based studies to acquire skills, including critical thinking and collaboration. CPP staff develop curricula based on each child's specific interests, emphasizing both the environment in which a child learns, and the social environment created by caregivers, staff, and peers.

This program engages children's caregivers, empowering them to help reduce the long-term effects of trauma, and building upon their strengths to reach parenting goals. Our aim is to integrate children into mainstream classroom settings so that they are able to achieve success in school and in life beyond CPP.

SCAN'S FIVE PROGRAMS



Portfolios are created for each child to depict their development through their paintings, drawings, plans, written and illustrated stories, and other writing samples. At the end of the year, children bring home their portfolios to see their story of growth over the year. Each portfolio also contains numerous photos of the children interacting with others, creating, accomplishing new feats, problem-solving, socializing, supporting others, and sharing their skills. Finally, if any child doubts their capacity to be a learner, friend, or talent at their new school, they can open their portfolio and remember they already are learners, collaborators, friends, and talents!

CPP enjoyed a wonderful year of fun and memorable field trips! Highlights included a trip to Maymont, a strawberry picking adventure, and a sweet walking outing to our local Bruster's. Each experience gave the children a chance to explore, learn, and enjoy time together outside the classroom.



Throughout the year children learn foundational concepts around letters, numbers, shapes and colors and developmentally appropriate ways to prepare them for entering kindergarten. These are paired with topics the children express interest in to incorporate these important building blocks into the ideas they are already excited about.

CPP's classroom banner highlights the many experiences, achievements, and celebrations from throughout the year. The finished banner is proudly displayed at the Year-End Parade, where families can enjoy it alongside their children.

COMMUNITY PROGRAMS

SCAN'S FIVE PROGRAMS



Community Programs encompass SCAN's prevention programs and initiatives at the community, state, and organizational level. These programs are focused on the primary and secondary prevention of child maltreatment through the advancement of protective factors and trauma-informed approaches in organizations, communities, and systems.

In the 2024-25 fiscal year, Community Programs engaged 5,721 individuals through trainings, workshops, and film screenings.

Trainings and Consultations

Community Programs staff provide expert training and consultation to a wide variety of organizations; systems such as schools, healthcare, child welfare, behavioral health; and communities throughout the Greater Richmond region and across Virginia. Topics include prevention, trauma informed practice, professional wellness, and building resilience.

CP Staff facilitated 28 parent/caregiver workshops for over 200 attendees.

Topics included: Positive Discipline; Healthy Parenting; Self-Care for Parents; Healthy Habits; Parental Challenges; and Child Development Basics.

Special Campaigns, Events, and State-Level Prevention Work

Community Programs staff lead organizational, regional, and statewide special events and prevention programming, such as Resilience Week; A Place for Parents, and Finding Me Beyond Trauma. During National Child Abuse Prevention Month each April, SCAN develops a campaign and distributes resources and information connected to the annual prevention theme; works with the community to create Pinwheels for Prevention Gardens; and coordinates Prevent-a-thon, a week during which staff train as many people as possible in Stewards of Children, a child sexual abuse training, at no cost.



GREATER RICHMOND
TRAUMA-INFORMED COMMUNITY NETWORK

The Greater Richmond Trauma-Informed Community Network (GRTICN) was formed in the fall of 2012. More than 200 organizations have been involved since its inception. The GRTICN aims to build a more equitable, safe, trauma-informed, and resilient community by informing, supporting, and elevating the Greater Richmond (VA) region. GRTICN's mission is driven by the following priorities: preventing and mitigating the impact of adverse childhood experiences (ACEs); advancing trauma-informed practice and policies; and advocating for trauma-informed system change.

SCAN'S FIVE PROGRAMS



Virginia's Trauma-Informed Community Networks (VA TICNs):

SCAN's Program Impact Specialist serves as the State Coordinator for the network of TICNs that exist across the state. This includes providing support, training and technical assistance to help communities develop and sustain trauma-informed community networks in their region. SCAN convenes and facilitates bimonthly meetings of the VA TICNs and distributes a biweekly eNote.

The sixth annual Resilience Week, held in May 2025, focused on the six principles of trauma-informed care. SCAN staff created and led engaging mini-trainings on each principle, developed themed marketing material, and sent daily newsletters with practical resources and guidance for incorporating these principles into practice.

The third annual Community Resilience Block Party, held in May 2025, featured food, music, activities, and community partner tabling. 15 vendors shared valuable resources with over 140 community members. Community members were connected to resources in real time, and opportunities for ongoing connection with the Community Resilience Committee of the GRTICN.

2024-2025 BOARD OF DIRECTORS

John C. Stanchina - President, Marsh McLennan Agency

Juliet Bloodgood - Vice President, Community Volunteer

Scott Kelly - Secretary, Troutman Pepper Locke

Kasey George - Treasurer, Cherry Bekaert

James Atchison - KPMG

Gwendolyn Belle - Morgan Stanley

Richard Bennett - Lillie R. Bennett, MD, LTD

L. Frances Brown - Community Volunteer

Leemore Burke - Commonwealth OB/GYN

Jhonny Cedeno - Altria Ventures, Inc.

John Emery - Bon Secours

Shane Emmett - Chingachgook LLC

Blayre Gottwald - Full Circle Grief Center

Rashida Gray - Community Volunteer

Betsy Harris - Richmond Capital Management

Adam Houck - IBM

Melissa Jiulianti - Community Volunteer

Margaret Keightley - Catholic Community Foundation of
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Tyee Davenport Mallory - Senior Political and Public
Service Professional

Brad McGetrick - CoStar Group

Dave Michelow - The Veil Brewing Company

Seth Monette - Monogram Capital

Lauren Oakey - Community Volunteer

Jay Olander - Cornerstone Realty Advisors

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Jeniece Roane - Children's Hospital of Richmond at VCU

Marly Santoro - State Corporation Commission

Elizabeth Smyers - Bowen Ten Long & Bal, PC

Nick Walker - Roslyn Farm Corporation



LOOKING AHEAD

GOALS FOR 2025-2026

1. Increase community-wide awareness of the impact of Adverse Childhood Experiences, promote protective factors and foster resiliency at the individual, family, organizational, and community levels.
2. Advance trauma-informed practices throughout organizations and systems serving children and families in the Greater Richmond area through training, consultation, sharing of expertise, and leadership of the Trauma-Informed Community Network (TICN).
3. Strengthen evaluation efforts through increased follow-up and contact with SCAN's program participants to determine the ongoing impact of SCAN's programs. Assess and enhance the outcome measurement of SCAN's broader systems-level work.
4. Continue to enhance the inclusion of community and client voice in SCAN's work, ensure access to services, and increase efforts to meet the needs of Spanish-speaking families in all programs.
5. Deepen SCAN's community-informed trauma and resilience initiatives led by SCAN's Community Engagement Specialist, in collaboration with the TICN Community Resilience Committee.
6. Expand SCAN's primary prevention services under the direction of SCAN's Primary Prevention Specialist, in collaboration with the TICN Prevention & Awareness Committee.
7. Increase caregiver support, with a focus on meeting caregivers where they are, through a variety of channels, including groups, workshops, training, and direct mental health treatment services.
8. Enhance marketing efforts and incorporate stories from diverse community voices to better share our mission and work, reach supporters, engage volunteers, and serve the community in a trauma-informed and equitable way.
9. Explore the possibility of creating a welcoming, accessible, family-centered space to meet the needs of several SCAN programs and the community.
10. Increase engagement in SCAN's work and mission among various stakeholders and community partners, including Board members, financial supporters, CASA volunteers, Child Advocacy Center Multidisciplinary Team members, clients and community members.
11. Ensure SCAN's long-term sustainability through funding diversification and expansion of our endowment.

**\$100,000 and Above**

Brookfield Foundation
Department of Criminal Justice Services
Richmond Memorial Health Foundation
Virginia Department of Social Services

\$50,000 - \$99,999

Bon Secours Richmond Health System
City of Richmond
The Community Foundation
County of Henrico
Jenkins Foundation
Mustaches For Kids, Inc.
National Children's Alliance
Pauley Family Foundation
Robins Foundation

\$25,000 - \$49,999

Cathy and Howard Bos
Cameron Foundation
CarMax Foundation
Estes Express Lines
Betsy and Frank Harris
The Herndon Foundation
Jackson Foundation
Lauren and Stedman Oakey
United Way of Greater Richmond & Petersburg
Virginia Health Care Foundation

\$10,000 - \$24,999

Anonymous donation in memory of
Lawrence Martinez
Katie and Boyce Adams
Altria
Juliet and Evan Bloodgood
Margaret and Jim Carreras
Louise B. Cochran Charitable Foundation
David DeGhetto
The Overton and Katharine Dennis Fund

\$10,000 - \$24,999

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Charitable Trust
Estes Foundation
Freeman Family Foundation
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Margaret and Jerry Keightley
Marsha and Jay Olander
Leslie and Winston Read
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Kate Schlabach
Shelton Hardaway Short, Jr. Trust
Wonder Fund

\$5,000 - \$9,999

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Wendy and Bill Schultz
Lucinda and John Stanchina
Tommy West Memorial Fund
TowneBank
Weyerhaeuser Giving Fund
Catharine and Preston White

\$2,500 - \$4,999

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Lindley and Coby Beck
Patsy and Dwight Buelow
Leemore and Alan Burke
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ColonialWebb Contractors
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Elizabeth and James Garnett
Deborah and Stephen Harms
Henrico Education Foundation
Gloria Hintz
Sarah and Wyatt Holzbach
Cindy and Michael Joyce
Andy Kim
Hope and Eric Krutz
Ashley and Benton Lewis
Brandi and Bob Lewis
Jeanine and Michael Maruca
Mary Katherine and Brad McGettrick
Richmond Christmas Mother Fund
Shane Rowley
Sara-Ellen and Chris Snow
Spring Brook Sangha Dana Foundation
St. James's Episcopal Church
Kelly and Kirk Tattersall
Christie and Birk Turnbull
Kay and William Tyler
James White
Samantha and Tim Wooton
Karen and Karen Workman

\$1,000 - \$2,499

Lauralee and Will Allen
Denise Noble and Myles Altimus
Trina and Roy Anise
Kelly and Tiff Armstrong
Kate and Chris Ayers
Jill Barden

\$1,000 - \$2,499

Casey and Pete Bartok*
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Nikki and Tori Bos
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Martin Brill
Jennifer and David Campbell
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Julie and Shane Emmett
Betsy and Bobby Fauntleroy
Katherine and Wilson Flohr
Fun Bus RVA
Kasey and Travis George
Andrea and Ryan Glasgow
Meredith and John Green
Virginia Greene
Chris Guedri
Catherine Ham and Adam Houck
Mary Hamilton
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Kristina Holt
Barbara and David Hunsaker
Rachel and Chad Joyce
Kappa Delta Sorority
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Kim Magnano
Marie G. Dennett Foundation, INC.
Diana and John Markowitz
Sally Maruca
Valerie and David McFarland
Cathy and Read McGehee

*Donors who contributed through United Way

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Caroline and Trey Packard
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Primrose of Twin Hickory
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Meghan and Kyle Brodie

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Laura and Ned Valentine
Peyton and Granville Valentine

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Sharan and Duane Wilder
Katerina Wilkerson
Lydia and Rodney Willett

\$250 - \$499

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Liz and Mac Friddell
Alice and Alex Fruth
Emily Goodykoontz
Lauren and Ryan Grammer
Jacqueline Harwood
Michael Hirsch
Paige Kepner
Sarah and Stephen Lambert
Bryan Lee

"The impact the school has had on my son's social and emotional developments is beyond words that can explain. I am beyond grateful to have them in my life. Without the help of the preschool I wouldn't be the parent I am today."

-Caregiver of Circle Preschool Student

*Donors who contributed through United Way

**\$250 - \$499**

Susan Linkous
Lori G. Little
Deana Malek and Conrad Garcia
Caitlyn and Evan Martin
Lynne McClendon
Christina and Aaron McClung
Matthew McDavid
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Maggie Melton
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Mary Beth and James Baber
Igor Babichenko

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Katherine Benson
Whitney Biggers
Jennifer Boyd
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Wendy and Wadsworth Bugg
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Sally Caldwell
Jill Campbell
Elvira and Tim Cashel
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Lindsay and Zach Daniel
Martha and Charles Donato
Adrienne Dongieux
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Mindy and Matt Dumeer
Caryn and Jason Durham
Heather Farber
Jacqueline and Duane Feuerhelm
Katherine Fite
Thomas Richa Fortuna
Foxtail Coffee
Friends of National Grange Insurance Co.
Gayle and Victor Gaglio

\$100 - \$249

Gardner & La Rochelle Orthodontics
GFWC Varina Woman's Club
Greek Orthodox Cathedral of Virginia
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Hamilton Family Fund
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Jerry Houck
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Sarah and T.J. Leonard
Bobbie and Jeff Levin
Jody and Jacques L'Heureux
Amy Lines
Mary Lynn and William Lunn
Tyee and Mark Mallory

\$100 - \$249

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Lisa Mills
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Jenny Morris
Joan Mulder
Lisa Mullens-Jennings
Melanie Mueller and Thomas Thorton
Shawn Christopher Myers
Lee and Paul Nelson
Nora Nickel
Kirstin and Chase Nielsen
Bianca Nunes
Emily O'Flaherty
Robert O'Mara
Elaine Oakey
Abbey and Chris Orski
Wanda Packet
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Shannon Patterson
Kim Phan
Joanie and Russell Pond
Kathryn and Alain Porte
Patricia and Alan Pryor
Karen Radvany
Pamela and Bill Rees
Jeniece Roane

"I serve as a CASA to bring stability to a child during a tumultuous time in their life. A child navigating trauma faces numerous challenges, and being a reliable companion and trusted friend can make a positive impact."

- Richmond CASA

**\$100 - \$249**

Jacqueline and Christopher Rogers
 Alan Rudnick and Marc Villamiel
 Dakota Rust
 Carrie Schaeffer
 Leigh Schreher
 Samantha Marie Shawn-Marsh
 Danielle Sheridan
 Lauren Sides
 Bryan Sklar
 Katherine Southern
 Kristen and Josh Spain
 Polly Stadt-Brooks
 Jan and Jim Starnes
 Sharon Stone
 Kevin Straughan
 Marge Street
 Mary Cabell Sulc
 Melissa and Joe Tannery
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