

2020-21

Annual Report

Dear Friend,

SCAN is the only organization in the Greater Richmond area whose sole purpose is to prevent and treat child abuse and neglect. Every day SCAN works to find solutions to prevent children from being hurt and heal those who have. Our mission to protect children is urgent and the need continues to grow.

While our staff encounter stories of adversity every day, we also witness daily examples of resilience and gratitude that remind us time and again of the potential for hope and healing on the other side of trauma. Through SCAN's holistic, client-centered, strengths-based approach, we enable clients to realize for themselves what we know for sure—that healing is possible.

It is your generosity that makes this transformative work possible. It is only through the collective support of our community of donors that we are able to walk alongside our clients on their journey from trauma to healing.

Please find enclosed our annual report which chronicles and celebrates our successes and the resilience of children and families during the past year. This report also thanks our many supporters who make our work possible. With your help, we create a community that helps each child to have a full and decent life. We look forward to serving even more children and families for many years to come.

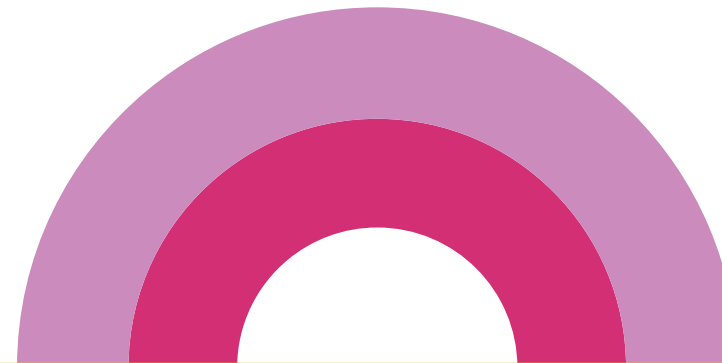
Sincerely,



Jeanine Harper
Executive Director



Kay Tyler
Board of Directors President, 2020-21



Greater Richmond SCAN (Stop Child Abuse Now) Inc. was founded in 1991 to prevent and treat child abuse and neglect. SCAN primarily serves families from the cities of Richmond and Petersburg and the counties of Charles City, Cumberland, Goochland, Henrico, Louisa, New Kent, Prince George and Richmond in addition to other localities in Central VA. SCAN's mission is dedicated solely to the prevention and treatment of child abuse and neglect in the Greater Richmond area. SCAN's five programs provide the support, treatment, education and advocacy needed to help build safe, stable, nurturing homes for children and lessen the negative impact of child abuse and neglect on victims, families, and the community.

How many children and families does SCAN impact?

1,159 children & 827 adults

Helping children and families directly affected by abuse or neglect

8,600 individuals

Through trainings on child sexual abuse prevention, trauma-informed practices and positive parenting

Child Advocacy Center

The Child Advocacy Centers (CAC) help children and teens who have experienced a traumatizing event (such as sexual abuse, physical abuse and exposure to violence) and offer support for families. Our goals are to reduce the number of times a child is interviewed through our Forensic Interview Services, offer a safe space for children and teens to participate in a forensic interview, provide assistance and support to caregivers through our Family Advocacy Services and provide therapy to help with healing after exposure to traumatic events through our Trauma-Focused Treatment Services.

Both the downtown Richmond and Henrico CACs continue to provide a child-friendly place for children and their families to receive child forensic interviews, trauma-focused treatment, medical services, family/victim advocacy, as well as multidisciplinary case review and case tracking.

914 children
447 caregivers

were served by the CAC through child forensic interviews, family advocacy services, and Trauma-Focused Treatment outpatient therapy services.



Trauma-Focused Treatment Program

Trauma-Focused Treatment (TFT) services provide an outpatient therapy program for children and families at Greater Richmond SCAN's Child Advocacy Centers. We offer therapy for children four and older who have experienced sexual abuse, severe physical abuse, exposure to violence and/or involvement with pornography. In addition, we provide therapy services for siblings and non-offending caregivers.

TFT Services Coordinator, Lisa Wright, created virtual therapy rooms to enhance telehealth service delivery. These virtual spaces provide an engaging platform and allow for clients to choose from a variety of activities related to trauma-focused therapy.

The rooms start with a greeting, feelings check-in and mindful moment, before transitioning to a play therapy room complete with an online sandtray, dollhouse, interactive games and the option to enter other rooms: a library, zen den, art studio, teen space and a caregiver corner.



Program Highlights

134 clients
served

1,699 sessions
*held by TFT Clinicians
(1,280 of these were
Telehealth Sessions)*

CAC Forensic Interviewer, Briana Valentino, co-facilitated Virginia's first faculty-led, virtual ChildFirst training in November.

CAC TFT Therapists provided treatment services via telehealth throughout the year and transitioned some clients back to in person sessions in the spring of 2021.

TFT staff worked diligently to meet the emerging needs of clients through the use of virtual platforms. TFT Clinicians created a two-part online training entitled Trauma-Informed Effective Parenting for all TFT staff to use with parents during caregiver sessions.

New trainings offered: Understanding differences between stress, anxiety, and trauma, Recognizing the impact of stress and trauma on learning and behavior, Attachment and a secure base, Parenting styles, Understanding how the environment can impact behavior and Strategies to promote a positive home environment.

Circle Preschool Program

Circle Preschool Program (CPP) is a Reggio-inspired, trauma-focused treatment program that offers children a high-quality, early educational experience with intensive therapeutic interventions to support their development, academic, and social-emotional growth, and healing from traumatic experiences. This program includes participation of children's caregivers to empower them to help reduce the long-term effects of traumatic abuse and neglect for children, as well as build upon their strengths to reach parenting goals. Our aim is to work to integrate children into the mainstream classroom settings so that they are able to be successful in school and in life beyond CPP.

22 children
37 caregivers

*were served by the Circle
Preschool Program*

Program Highlights

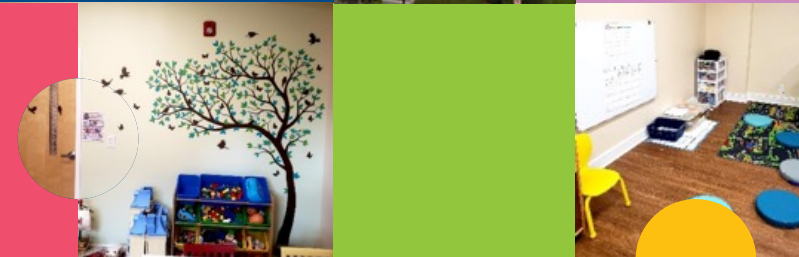
CPP staff trained in Parent-Child Interaction Therapy (PCIT)

PCIT consists of highly specified, step-by-step, live coached sessions with both the parent/ caregiver and the child. Parents learn skills through PCIT didactic sessions. Using a transmitter and receiver system, the parent/ caregiver is coached in specific skills as he or she interacts in specific play with the child.

The Circle Preschool Program has expanded!

In September 2020, CPP expanded to meet a critical need to serve more children.

The CPP expansion classrooms are embedded within the YWCA Sprout School location in the Manchester neighborhood. This move into the new facility enhances our program not only by increasing classroom space, thereby allowing us to grow capacity, but also by expanding the size and capabilities of our sensory room and providing a designated therapy room created specifically for trauma-focused treatment. By serving more children and caregivers directly and reaching more professionals through training and consultation, we can transform the way that children who have experienced trauma are served.



Family Support Program

The Family Support Program (FSP) is designed to strengthen families through treatment, support, and education through a 20-week treatment program. Parents attend weekly classes to help them better manage their family and their own personal challenges. Children can also attend our interactive children's groups offered at the same time. Children's groups provide age-appropriate, educational, and nurturing activities that promote healthy relationships by teaching children to communicate and express their feelings in more positive and effective ways.

"I truly enjoyed attending every week. I enjoyed all of the other members, we supported each other through the tough times of sharing experiences. This has been such a positive experience for me, and I can't be grateful enough for the SCAN program."

From FSP Parent Exit Surveys

*Coping strategies I learned:
"Taking a deep breath, only expect from a child based on their age and not what I feel they should understand."*

Program Highlights

343 caregivers were served by the Family Support Program through a total of 10 20-week virtual treatment and education groups running 2020-2021

Outcomes through parent group exit surveys:

91% of parents are more willing to seek support and additional resources for their family, 88% of parents feel less likely to use physical discipline after completing the group, and 92% of parents have an understanding of how they were raised and how early life experiences impact their parenting.

FSP continues to offer the only 20-week (30 hours), tertiary-level, intensive treatment program for court ordered, Spanish-speaking parents.

There is no other program of this kind in the Greater Richmond Area. Because Spanish-speaking programs, services, and resources are extremely limited, SCAN also provides critical case management services to these parents.

“Not one person on her case has remained the same throughout this past year except for her Guardian Ad Litem and me. I am a CASA, because I see the power in the consistency of a positive adult figure. It's about standing up for what is right and seeing that a child's best interest is taken into account.”

-CASA Volunteer

Richmond CASA

Court Appointed Special Advocates

Richmond CASA exists to give a voice to every child in the City of Richmond that has been mistreated, and to advocate for the safest, most nurturing environment for that child to thrive. Richmond CASA staff members and volunteers continued to represent abused and neglected children who came before the Richmond Juvenile and Domestic Relations District Court. The relationship between Richmond CASA and the Court remained strong. The judges continued to rely on Richmond CASA volunteers for thorough and accurate information regarding the cases over which they preside.

During the fiscal year 2020-2021 CASA volunteers provided advocacy for **213 children** to be placed in safe, permanent homes.

213 children

\$255,522

in in-kind contribution

Program Highlights

Richmond CASA had **115** active volunteers over the 2020-2021 fiscal year, held **2 training classes** for new volunteers, swore in **25 new volunteers** and continued to actively engage in recruitment opportunities.

CASA volunteers provided 5,971 hours of service for a total contribution of **\$255,522 in in-kind contribution**.

Richmond CASA, in partnership with the Richmond Department of Social Services, was able to **begin serving older youth (18-21)** who are participating in the Fostering Futures Program through the state. CASA developed a procedure by which to identify appropriate youth for this program, formed an official agreement between youths and the program, and are currently serving older youths under the Fostering Futures Program.

“I volunteer with CASA because I firmly believe that all children need a voice. I adore the relationships that I have developed with the children that I advocate for and watching them grow in many ways. I know that, as a CASA, we make a huge difference in court, and the judge really counts on you to provide them the information that they would be unable to see/hear if you were not advocating.”

-CASA Volunteer

Community Programs

Community Programs encompass all of SCAN's prevention programs and initiatives that are at the community, state and organizational level. These programs are focused on the prevention of child maltreatment through the advancement of protective factors and trauma-informed approaches in organizations, communities, and systems.

The Greater Richmond Trauma-Informed Community Network (GRTICN) of Virginia is a diverse group of individuals, convened by Greater Richmond SCAN, who share a commitment towards the creation of a more trauma-informed and resilient community within the Greater Richmond region.

As of fiscal year 2020-21, GRTICN has a total of over **500 members** from more than **160 different organizations**. These organizations represent a wide range of systems that include public, private, non-profit, state and local government agencies.

The GRTICN has taken a lead role in supporting the formation of TICNs across the state of Virginia, by providing consultation and support for all developing TICNs in the state. There are currently 28 TICNs in Virginia at various stages of development and operation.

Program Highlights

Stewards of Children

146 people were trained in Stewards of Children, a training that teaches adults how to prevent, recognize and react responsibly to child sexual abuse.

Professional Training

A total of 8,631 were trained by SCAN staff during this fiscal year through 185 professional trainings/workshops. Topics included: Introductory Trainings on Trauma and Resilience; Trauma-Informed Strategies; The Impact of Trauma Exposure on Professionals; Trauma-Informed Supervision; Self-Care and Wellness for Caregivers; Mandated Reporting and Child Safety; Collective Impact: and The Role of Individuals and Systems in Developing Resilient Communities.

SCAN led and convened the second annual Resilience Week Virginia,

a state-wide collaboration between Virginia's Trauma-Informed Community Networks (TICNs) to bring resilience-building activities and events to ALL Virginians.

Community Programs staff developed and led Black HIS-Story Week,

a celebration of the stories, varied accomplishments, and resilience of Black men and youth. SCAN coordinated multiple virtual events during the week that were attended and viewed by hundreds of individuals and drafted a proclamation that was signed by the City of Richmond mayor.

SCAN's Behavioral Health Community Organizer Tamika Daniel Empowers the Community Through Lived Experience with "I Have a Voice: Caregiver Advocacy Series"

Each of the 11 episodes of the series focused on a different topic area in relation to advocacy, beginning with an introduction to advocacy and including mental health, education, safety, physical wellness, rest, finances, advocating for Black youth, and self-advocacy.



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2020-21

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Vision for 2021-22

1 Continue to develop and implement trauma-informed practices, increase community-wide knowledge on the impact of ACES (Adverse Childhood Experiences), and integrate protective factors throughout organizations and systems serving children and families in the Greater Richmond area. Through the Trauma-Informed Community Network (TICN), SCAN will continue to lead the effort to build resiliency at the individual, family, organizational, and community level through training, consultation and sharing of expertise at the local, state, and national level.

2 Enhance the overall evaluation activities through increased follow-up and contact with participants who have left SCAN's programs in order to determine the ongoing impact of SCAN's programs. Assess and enhance the outcome measurement of SCAN's macro level work.

3 Enhance efforts to apply an equity lens throughout all aspects of SCAN's work through the SCAN Inclusion and Equity Committee and each of the five programs. Increase efforts to meet needs of Spanish speaking families in all programs. Continue to enhance the inclusion of community and client voice in SCAN's work.

4 Enhance SCAN's community informed trauma and resilience work in collaboration with the Behavioral Health Community Organizer position and the Community Resilience Committee.

5 Assess administrative infrastructure and space needs to build capacity for future growth.

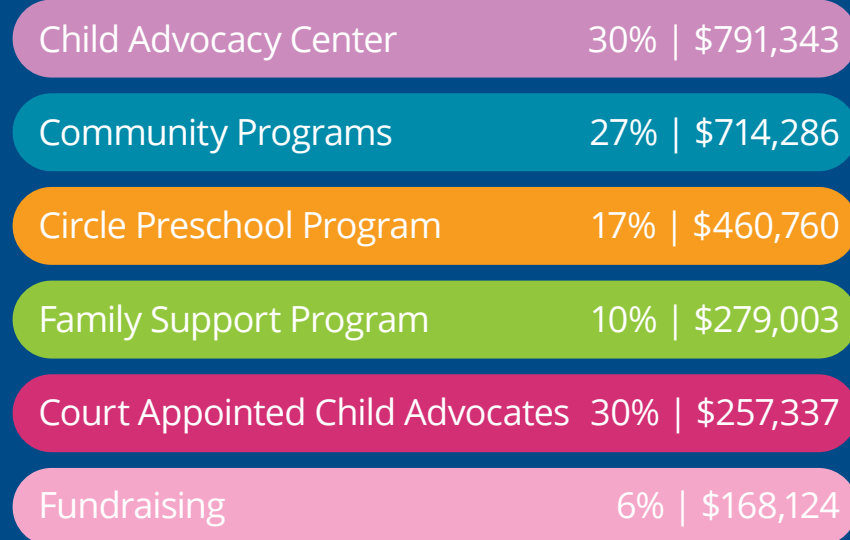
6 Enhance SCAN's primary prevention services in order to better serve the full continuum of parents.

7 Enhance SCAN marketing efforts in order to better tell our story, reach supporters, engage volunteers, and serve the community in a trauma-informed and equitable way.

8 Assess the landscape of needs for children and caregivers in our community by looking at risks and protective factors through a community needs assessment.

9 Continue efforts to create a trauma-informed education system in the Greater Richmond area.

Financial Position



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\$100,000 and Above

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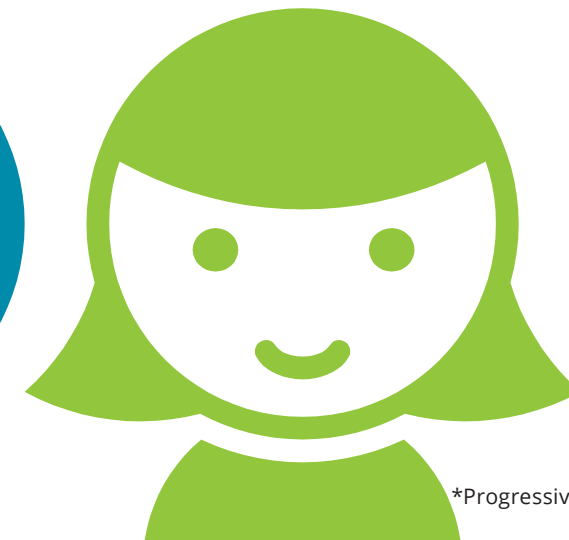
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