We are:
Trustworthy  Collaborative  Supportive
Transparent  Empowering  Safe
Aware of our own racial, cultural, and gender biases

Trauma Lens:

-> Changing our thought process from: “What’s wrong with that person?” to “Something must have happened to that person.”

-> Using a universal approach of kindness, respect, and compassion in response to challenging behaviors.

We understand how common trauma is, and how it impacts everyone.
We recognize the signs and symptoms of trauma exposure in the people we serve, and in our colleagues.
We think about policies, procedures and practices that promote healing and recovery, and avoid traumatizing people.

Equity Lens:

Everyone deserves an equitable opportunity to succeed if they work hard—regardless of their race, color, sex, nationality, sexual orientation, income or where they live.

We are all a part of One Fairfax.