

**IF YOU KNEW WHAT WE KNEW, YOU'D HELP**

# SCAN-IT

**Volume 21  
July 2012**

## Partners in Prevention

SCAN will be working to become a “Partner of Prevention,” joining a national movement to standardize child sexual abuse prevention practices. Families Are Magic (FAM) Prevention Program Coordinator Denise Noble will be working to help SCAN achieve standards established by **Darkness to Light**. She hopes to reach this distinction by October.

According to Darkness to Light, a Partner in Prevention is an organization or business that has committed the time and effort to educate themselves on how to prevent, recognize, and react responsibly to child sexual abuse. An organization receives the D2L Partner in Prevention distinction when they have successfully met the annual guidelines established by D2L.

SCAN already meets the guidelines established by Darkness to Light to become a Partner in Prevention. Some of the goals include:

- Training employees and volunteers using *Stewards of Children*. Specifically, training at least 90% of those who work directly with youth.
- Training new employees and volunteers in a timely manner.
- Maintaining records of who has been trained.
- Conducting background checks.

Ensuring that one adult-one child situations are in settings that are observable and interruptible.

SCAN will receive an emblem that will appear on our website, letterhead and other important documents.



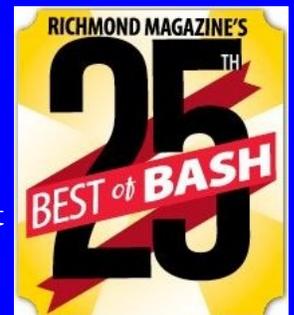
“Being a Partner in Prevention will let people know that we take prevention seriously,” Denise said.

Eventually, Denise said, SCAN would like to lead efforts locally to encourage all childcare centers in the Greater Richmond area to become Partners in Prevention.

### Join us to Celebrate!

**Richmond Magazine’s Best Of Bash  
August 27, 2012, 6:30 to 9 p.m.**

**SCAN was honored in Richmond Magazine's "Best and Worst" for having some of the best nonprofit special events around! Join us to celebrate on at the newly renovated John Marshall. Proceeds from the event will benefit SCAN and the other two charities who received the honor. Learn more about the event at [www.richmondmagazine.com](http://www.richmondmagazine.com).**



## Thank you!

Thank you to the **Kohl's** volunteers who helped us spruce up and organize our offices as we enter a new fiscal year.

Thank you to the **Laura West Lead Annuity Trust** for supporting SCAN again this year through a grant.

Thank you to **St. James's Episcopal Church** for supporting the Child Advocacy Center through a grant.

Thank you to the **CarMax Foundation** for continually supporting the volunteer efforts of your employees through matching gifts.

## Help us Provide Snacks

We need healthy juice boxes and snacks. SCAN offers these to children who are being served in each our treatment programs. Juice boxes, granola bars, chips, crackers, raisins and fruit snacks are all great items for children.

If you would like to donate snacks or arrange a snack drive in your office, church, school or other group, please contact Megan at [msouthall@grscan.com](mailto:msouthall@grscan.com).

## SCAN Works to Support State-Wide Childhood Trauma Effort

Mental Health Program Coordinator Lisa Wright will lead SCAN to be a part of a new initiative, INVEST for Children, which aims to improve access to evidence-supported interventions for children who have experienced trauma.

INVEST is headquartered at the Children's Hospital of the King's Daughters. INVEST aims to train clinicians to implement evidence supported treatments for children who have experienced trauma. In addition, the group aims to educate professionals who work with traumatized children about the evidence supported treatments available for referral.

As the initiative gets started, SCAN will be a part of a year-long effort with three other Virginia Child Advocacy Centers. During this year-long experience, SCAN will engage in learning sessions, monthly consultations and have access to materials and resources. SCAN will make small changes in its programs to implement different practices and share the successes and impacts with INVEST.

To participate, Lisa will help SCAN create a "Community Change Team," which involves a "clinician," a "broker" and an "administrator" who each represent a professional involved the various stages of direct service, referral and leadership in cases of childhood trauma.

The ultimate goal is for the group to be able to bridge the gap between what has been identified as best practice and what is actually being practiced in the field. The information will be shared on a larger scale to improve services offered to children experiencing trauma throughout the state.

**[Learn more about the Children's Hospital on the King's Daughters at www.chkd.org.](http://www.chkd.org)**

## Richmond Capital Management



RICHMOND CAPITAL MANAGEMENT  
*Experience, Knowledge, Service*

SCAN is able to heal children and help families every day because of support from community members, corporations, churches, civic groups and other generous partners. One of the ways SCAN gains support is through special event sponsorship, which offers companies the opportunity to be a part of SCAN's unique celebrations and to invest in strengthening the community.

Richmond Capital Management (RCM) has been a long-time supporter of SCAN's work to prevent and treat child abuse and neglect. RCM is an independently owned fixed income investment advisor firm headquartered in Richmond. The company manages nearly \$6 billion in investments with many long-time customers. Last year, the company supported the first TASTE event and will again as an Executive Chef Sponsor for the TASTE of Chinoiserie on September 22.

"We are attracted to supporting SCAN and certain nonprofits that particularly advocate for children and SCAN does that in a variety of ways," said Howard Bos, portfolio manager at RCM. "The numbers of children who are abused and neglected are just too huge and helping them out is something we feel strongly about."

Howard's wife, Cathy, has served on SCAN's Board of Directors for four years and has taken on leadership roles such as Development Committee Chair.

Learn more at [www.Richmondcap.com](http://www.Richmondcap.com).



### TASTE of Chinoiserie

SCAN's Second Annual TASTE event

**Saturday, September 22, 2012**  
**6 p.m. to 11 p.m.**

The Bull & Bear Club  
901 East Cary Street, Richmond, Virginia

This special evening will include a cocktail reception, live and silent auctions that will offer you a chance to bid on unique culinary adventures and a six-course, wine-paired, seated dinner, featuring dynamic chefs trained in the art of Chinese and French Cuisines.

Learn more and purchase tickets at  
[www.tasteofscan.com](http://www.tasteofscan.com).

### Thank you Protector's Circle 2011-2012 Members

Kathleen and Gerard Albanese  
Trina and Roy Anise  
Kelly and Tiffany Armstrong  
Lindley and Coby Beck  
Cathy and Howard Bos  
Kathryn and Matt Brotherton  
Carter and John Bryan  
Wendy and Wadsford Bugg  
Daisy and Tom Byrd  
Edie and Bob Cabaniss  
James Cabaniss  
Jennifer and David Campbell  
Jeff Chandler  
Andrea and Robert Clark  
Kevin Collier  
Rose and Josh Dare  
Susan and Bob Dausch  
Trudy Rickman and Chuck Dean  
Carrie and Bob Delille  
Paul Edmunds  
Anne Marie and Scott Elles  
Samira Fazel  
Audrey and David Franks  
Dena Frith and Chris Moore  
Dana and Gray Garland  
Bruce Gottwald, Jr.  
Mary Anne Graf  
Martha and John Grover  
Cindy and George Harrison  
Hilary and Brett Hawkins  
Marsha and Michael Hawkins  
Diane and Gene Hosenfeld  
Diane and Billy Hupp  
Renee and Stephen Hupp  
Kari and Heath Hyman  
Kimberly and William Johnson  
Gail and Reginald Johnson  
Carrie and Tommy Johnstone

Cindy and Michael Joyce  
Margaret and Jerry Keightley  
Jen and John Kostyniuk  
Debra Krey  
Benjamin Ladd  
Amy and Byron Ladd  
Juliet and Mark Levin  
Kat and Mike Liebschwager  
Tehshau Luan  
Elizabeth and Michael Martin  
Cathy and Read McGehee  
Jasper Mersereau  
Lynn Mussatt  
Allie and Richard Oelhafen, Jr.  
Jay Olander  
Linda and Larry Paige  
Shelton Panak  
Ann Marie and Bryan Petrucci  
Scottie and George Phillips  
Kelly Pickerel  
Kevin Purnell  
Thomas Rankin  
Winston and Leslie Read  
Kathleen and Bob Redmond  
Cynthia Schmitz  
Janet and Lee Showalter  
Michael Sieja  
Dorinda Smith  
Martha and Bobby Speight  
Jeanne and Stallings  
Lucinda and John Stanchina  
Laura and Patrick Strickler  
Eric Sundberg  
Letty and Bill Tate  
Margaretha and Jose Valderas  
Elizabeth Scott Warren  
Laura and Steve Wilson  
Stephanie and Brad Welles

## Family Support Program Coordinator Angela Swanson

Angela first joined SCAN as a part-time parent group facilitator during the Spring of 2008.

“From the very first group,” Angela said, “I knew that was exactly where I needed to be, had to be, and what I was meant to be doing.”

Working directly with families who have experienced violence wasn't in Angela's career plans. Before coming to SCAN, she pursued education in family communication, investing over 10 years of study and research on family violence with plans to teach at the university level. Angela has a B.A., in Communication Studies from The Pennsylvania State University; an M.A., in Communication Studies from The University of Rhode Island; and a Ph.D., from the University of Iowa, where she focused on Parent-Child Relationships and Family Violence.

Angela moved to Richmond after graduating from the University of Iowa. She was soon informed about the Family Support Program co-facilitator position to assist with a parenting group.

“I was very lucky to work alongside Melissa [McGinn] in that first group and learned a great deal from her,” Angela said. “It was a whole different type of learning. I was acquiring therapeutic skills that were not in my background.”

Angela briefly served as the Families Are Magic (FAM) Prevention Program Coordinator to help launch the program. She then became the Family Support Program Assistant and continued to work directly with clients while also helping to develop the program curricula, work on case management, and to make client referrals.

As Family Support Program Coordinator, Angela now also manages the intake process.

“The intake process is important because it's the first time we are seeing the client at SCAN,” Angela said. “Making sure the intake goes well is critical in terms of getting clients connected to the services they need.”

Angela said she works to connect families to resources and agencies around the Greater Richmond area such as substance abuse treatment, individual counseling, home visiting programs and even SCAN's Child Advocacy Center.

“In some cases, unfortunately, we may never see that client again,” Angela said. “It may be the only opportunity we have to get that client connected to services that will create a safer home environment for them and their children.”

Angela also works on developing the parenting group curricula by incorporating the latest research and evaluating program outcomes. She also manages the often complex parenting group schedule, which involves serving over 500 children and caregivers annually.

Angela is looking forward to doing some hands on work facilitating a teen parenting group this fall. “Working with clients is the most fulfilling part of my job,” Angela said. “But the best part of my job is working with everyone at SCAN. Everyone seems happy and glad to be working here. I feel very lucky to work with people who are so dedicated to what we're doing at SCAN.”



**[Learn more about the Family Support Program at www.grscan.com](http://www.grscan.com)**

## Family Support Program Clinical Supervisor Jenny Shadik

Jenny Shadik became the Family Support Program Clinical Supervisor last fall. Much of her work is focused on supporting SCAN's treatment and education group facilitators so they can be as successful as possible with clients.

"I really enjoy working with the facilitators," Jenny said. "I like to be thinking clinically, helping staff process cases and giving suggestions as they work through difficult situations."

Jenny helps facilitators process the challenging situations that clients often present. In addition, Jenny works to get feedback from Family Support Program staff members to continually improve the effectiveness of the program. She constantly asks questions about how to improve the programs such as:

"What is it we are actually doing with clients?"

"Is it working?"

"What does the staff need to do that?"

"What gets in the way of them doing that?"

"How can they support each other?"

Jenny also leads regular peer supervision which provides the opportunity for facilitators to ask questions, process cases and receive support. Jenny's work is vital as SCAN continues to offer more treatment and education groups for specialized populations and increases the number of clients the program serves.

"Jenny has just the right blend of strong clinical knowledge and knowing how to work with clients in a warm and professional manner," Executive Director Jeanine Harper said.

Jenny continues to pursue her Ph.D. at VCU while she works at SCAN. She finds that she is able to integrate her research into the Family Support Program. Jenny has also conducted several research projects related to SCAN's work throughout her doctoral studies.

"I truly believe that have to continue to learn," Jenny said. "We have to learn and grow to do the best possible job for the clients we serve."

Before becoming the Clinical Supervisor, Jenny has worked as a group facilitator as far back as 2004.

**Don't Forget to Follow Us on Social Media!**

The Facebook logo, consisting of the word "facebook" in white lowercase letters on a dark blue rectangular background.The Twitter logo, featuring the word "twitter" in a light blue, rounded, lowercase font with a white outline.